



**Tulsa Community College  
Special Meeting of the Board of Regents  
Thursday, February 25, 2021  
Southeast Campus  
VanTrease Performing Arts Center  
for Education  
10300 East 81<sup>st</sup> Street, Tulsa, OK  
3:00 p.m.**

*Attendees to the board meetings should enter through the Studio Theatre doors. To keep everyone safe, we ask that you wear a face mask when in the building. If you do not have a face mask, one will be provided to you. Some rows will not be available for seating to help adhere to social distancing guidelines, and audio amplification will be provided in the auditorium.*

**AGENDA**

**1. Call to Order**

**1.1 Open Meeting Compliance Statement**

“Statement of Compliance with the Oklahoma Open Meeting Act  
(Special meeting scheduled February 25, 2021 at 3:00 p.m.)

**This special meeting of the Tulsa Community College Board of Regents has been convened in accordance with the Oklahoma Open Meeting Act.**

This meeting was preceded by advance notice of the date, time, and place, filed with the Oklahoma Secretary of State on February 15, 2021 noting campus location and address at the Southeast Campus VanTrease Performing Arts Center for Education.

Notice of this meeting was also given at least twenty-four (24) hours in advance of the meeting by posting notice of the date, time, place, and agenda of the meeting at the principal office of the Tulsa Community College Board of Regents, located at 6111 East Skelly Drive, Tulsa, Oklahoma.

**1.2 Roll Call**

**2. Old Business and Possible Discussion and Action**

2.1 Recommendation for Approval of the Minutes for the Special Meeting of the Tulsa Community College Board of Regents held on Thursday, January 21, 2021

**Motion for Approval:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

2.2 Recommendation for Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, January 21, 2021

**Motion for Approval:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

2.3 Carry Over Items

**3. Student Success Update and Possible Discussion**

*Introduction by Dewayne Dickens, Director of Culturally Responsive Practices*

Mr. Harrison Hardman will share his experience as a member of the African American Male Student Success Team.

**4. Academic Affairs and Student Success Committee Report and Possible Discussion and Action**

*Presented by Regent Combs*

4.1 Overview of Committee Meeting Topics

- Reorganization Update
- Support for Academic Affairs and Student Success and Equity Update

4.2 Recommendation for Approval of Changes in Academic Programs

The Committee recommends approval of the following curriculum changes:

- Interior Design AAS – Suspend Program

[\(Attachment 4.2\)](#)

**Motion for Approval from the Academic Affairs and Student Success Committee. No Second Needed.**

**5. Personnel Report and Possible Discussion and Action**

*Presented by President Goodson*

5.1 Introduction of Recently Appointed Staff

5.2 Consent Agenda

- Appointments of full-time faculty and full-time professional employees at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College
- Resignations of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College

(Attachment 5.2)

**Motion for Approval:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

**6. Facilities and Safety Committee Report and Possible Discussion**

*Presented by Regent Lawhorn*

6.1 Overview of Committee Meeting Topics

- Major Projects Update
- Facilities Operations Update
- Facilities Dashboard

**7. Community Relations Committee Report and Possible Discussion**

*Presented by Regent Cornell*

7.1 Overview of Committee Meeting Topics

- Legislative Update
- External Affairs Update

**8. Finance, Risk and Audit Committee Report and Possible Discussion and Action**

*Presented by Regent Cornell*

8.1 Purchase Item Agreement Over \$50,000

8.1.1 Building Renovations

Authorization is requested to enter into an agreement with Watts Company (Sand Springs, OK) in the amount of \$141,711 for renovation of the Child Development Center offices at the West Campus for use by the Cardiovascular Technology and Diagnostic Medical Sonography programs. The project was competitively bid by five vendors, with the Watts Company providing the low bid. The project will be funded from capital budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

## 8.2 Monthly Financial Report

### 8.2.1 Monthly Financial Report for January 2021

The Finance, Risk and Audit Committee recommends approval of the monthly financial report for January 2021 as presented in the attachment.

**Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.**

[\(Attachment 8.2.1\)](#)

## 9. **Executive Committee Report**

*Presented by Chairperson Mitchell and Mackenzie Wilfong, General Counsel*

### 9.1 Recommendation for Termination of Ground Lease Agreement and the Transfer of Real Estate

Authorization is requested to terminate the ground lease agreement and other attendant obligations with the City of Tulsa relative to the Fire Safety Training Center and transfer of real estate to the City of Tulsa currently occupied by the Fire Safety Training Center.

**Motion from the Executive Committee for Approval with Concurrent Recommendation from both the Facilities and Safety Committee and the Finance, Risk and Audit Committee. No Second Needed.**

[\(Attachment 9.1\)](#)

## 10. **New Business**

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

## 11. **Persons Who Desire to Come Before the Board**

[Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

## 12. **President's Report and Possible Discussion**

*Presented by President Goodson and Nicole Burgin, Media Relations Manager*

### 12.1 Strategic Plan Initiatives and Student Success Outcomes, 2016-2020 Strategic Plan

*Presented by Lindsay White, Chief Strategy Officer*

Ms. White will present an overview of the strategic plan initiatives and resulting student success outcomes from the 2016-2020 Strategic Plan.

[\(Attachment 12.1-a: Strategic Plan Timeline\)](#)

[\(Attachment 12.1-b: Student Success Outcomes and 5-year Plan\)](#)

### 12.2 Overview of President's Highlights

- African American Male Symposium Set for MLK Day, Hoping to Attract High-Schoolers
- Signature Symphony Perspectives Virtual Series
- EDGE: Earn a Degree, Graduate Early Announcement
- TCC to Partner with NSU Broken Arrow, OSU Tulsa for National Equity Transfer Initiative
- Local Venues Search for New Normal
- Forging a Path Forward
- TCC Fills Vacancy and Names VP of Student Success and Equity
- A Year in Review: Online Learning
- Evolving in a Digital World
- I Can't Workshops for Spring 2021
- Ginnie Graham: Tulsa Dreamer Explains the Bigger Dream for Immigration Reform
- Guerin Emig: A Birthday to Remember for Edison Eagle-turned-OSU Cowboy Holden Martinson
- 'A Pocket Full of Hope' Helping Tulsa Kids Graduate from School Through Artistic Education
- Student of the Week: Cheyenne Hampton

### 12.3 President's Comments on Previous Agenda Items

**13. Executive Session**

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

**Motion for Approval to Recess:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

13.1 Confidential Report by College Legal Counsel Concerning Pending Litigation, Investigations and Claims.

**Motion for Approval to Reconvene:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

**14. Adjournment**

14.1 Next Meeting Date:

The next meeting of the Tulsa Community College Board of Regents will be a special meeting, which will include regular agenda items as well presentation(s)/discussion, on Thursday, April 15, 2021 at 8:30 a.m. at the Southeast Campus VanTrease Performing Arts Center for Education, 10300 E 81<sup>st</sup> Street, Tulsa, Oklahoma.

CURRICULUM INFORMATIONAL ITEMS 2020-2021

AAS Interior Design	Suspend Program	Full-time faculty overseeing the program resigned. Program only graduates 15 per year and there have been a few job postings in the past years for this position. A full-time faculty member is needed to oversee the program and funds do not allow hiring at this time.
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**ADDENDUM FOR PERSONNEL CONSENT ITEMS:**

*Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the “Consent Agenda” and considered separately at the request of a Board member.*

**APPOINTMENTS:**

Kristopher Copeland, Associate Vice President Academic Affairs \$ 136,000  
Academic Affairs  
Metro Campus  
February 1, 2021

Kristopher earned his Ph.D. in Public Policy – Higher Education and his Master of Arts in Communications Studies from the University of Arkansas. Kristopher also earned his Bachelor of Arts in Secondary Education from Northeastern State University. Kristopher has been with TCC since 2019.

Keidron Dotson, Associate Vice President Student Success & Campus Operations \$ 117,000  
Student Success & Equity  
Southeast Campus  
February 1, 2021

Keidron earned his Master of Science in Higher Education Leadership Studies from Oklahoma State University. Keidron also earned his Bachelor of Arts in Mass Communications/Journalism from Grambling State University in Grambling, Louisiana. Keidron has been with TCC since 2014.

Jenny Fields, Dean Health Sciences \$ 102,000  
Health Science  
Metro Campus  
February 1, 2021

Jenny earned her Doctorate of Nursing Practice (DNP) from Samford University. Jenny also earned her Master of Science in Nursing Education from the University of Oklahoma and her Bachelor of Nursing from Oklahoma Wesleyan University. Jenny has been with TCC since 2014.

Eileen Kenney, Associate Vice President Enrollment & Retention \$ 137,000  
Student Success & Equity  
Conference Center  
February 1, 2021

Eileen Kenney earned her Master of Science in Design, Housing, and Merchandising and her Bachelor of Science in Clothing, Textiles, and Merchandising from Oklahoma State University. Eileen has been with TCC since 2007.



Greg Stone, Associate Vice President Academic Affairs \$ 140,000  
Academic Affairs  
Southeast Campus  
February 1, 2021

Greg earned his Ph.D. in English Language and Literature from the University of Tulsa. Greg also earned his Master of Arts and Bachelor of Arts in English from Northeastern State University. Greg has been with TCC since 2001.

Eunice Tarver, Vice President Student Success & Equity \$ 155,000  
Student Success & Equity  
Northeast Campus  
February 1, 2021

Eunice Tarver is nearing completion of her Ed.D. in Education Specialization Social Foundations from Oklahoma State University. Eunice earned her Master of Human Relations from the University of Oklahoma and her Bachelor of Arts in Psychology from Oklahoma State University. Eunice has been with TCC since 2010.

Laurie Tilley, Interim Director of Marketing and Communications \$100,000  
(Temporary/modified reduced benefits position)  
External Affairs  
Conference Center  
January 11, 2021

Laurie earned her Bachelor of Science in Marketing and Advertising from the University of Tulsa. She has over 20 years of experience in Marketing. She was the former Marketing Chair and Chairman of the Board of Leadership Oklahoma and currently serves as a board member.

Paula Willyard, Dean Communication, English, & World Languages \$ 100,000  
Communication, English & World Languages  
Northeast Campus  
February 1, 2021

Paula has earned her Ph.D. in Adult Education from Oklahoma State University. Paula has also earned her Master of Science in Counseling Education from Northeastern State University. Paula has been with TCC since 2009.

#### **RETIREMENT:**

Deborah Batson, Dean, Allied Health August 1, 2021  
Allied Health  
Metro Campus

#### **RESIGNATIONS:**

David Adams, Dean, Student Affairs March 5, 2021  
Student Affairs  
West Campus

(Resignations continued)

Monica Champ, Chief Development  
TCC Foundation  
Conference Center

April 2, 2021

Diane Haney, Project Coordinator  
External Affairs  
Conference Center

May 21, 2021

Christina Ursin, Project Coordinator  
Student Affairs  
Conference Center

June 1, 2021

TULSA COMMUNITY COLLEGE  
FINANCIAL REPORT  
MONTH ENDING JANUARY 2021

**TULSA COMMUNITY COLLEGE**  
**STATEMENT OF REVENUE AND EXPENDITURES COMPARISON**  
**FOR THE PERIOD ENDING JANUARY 31, 2021 AND JANUARY 31, 2020**

	JANUARY FY21			JANUARY FY20			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>Revenue</b>								
Education & General								
State Appropriations	\$ 29,708,507	\$ 18,249,324	61.4%	\$ 30,687,987	\$ 19,445,014	63.4%	\$ (1,195,690)	-6.1%
Revolving Fund	2,675,650	1,921,615	71.8%	2,443,055	2,308,911	94.5%	(387,296)	-16.8%
Resident Tuition	29,071,159	27,079,882	93.2%	31,303,381	28,811,352	92.0%	(1,731,470)	-6.0%
Non-Resident Tuition	2,182,170	2,232,664	102.3%	2,389,331	2,401,916	100.5%	(169,251)	-7.0%
Student Fees	5,645,108	7,139,421	126.5%	6,370,948	5,839,866	91.7%	1,299,555	22.3%
Local Appropriations	44,000,000	20,200,000	45.9%	44,331,250	18,300,000	41.3%	1,900,000	10.4%
Federal Stimulus Funds - CARES	8,371,556	8,371,556	100.0%	-	-	0.0%	8,371,556	100.0%
Total	\$ 121,654,150	\$ 85,194,463	70.0%	\$ 117,525,952	\$ 77,107,059	65.6%	\$ 8,087,404	10.5%
Auxiliary Enterprises								
Campus Store	\$ 550,000	\$ 212,686	38.7%	\$ 575,000	\$ 77,180	13.4%	\$ 135,506	175.6%
Student Activities	2,200,000	1,974,855	89.8%	2,433,000	1,888,396	77.6%	86,459	4.6%
Other Auxiliary Enterprises	4,260,000	2,525,142	59.3%	5,650,750	4,094,754	72.5%	(1,569,611)	-38.3%
Total	\$ 7,010,000	\$ 4,712,683	67.2%	\$ 8,658,750	\$ 6,060,329	70.0%	\$ (1,347,646)	-22.2%
Restricted								
Institutional Grants	\$ 4,630,000	\$ 2,051,189	44.3%	\$ 5,939,000	\$ 3,579,373	60.3%	\$ (1,528,184)	-42.7%
State Student Grants	5,200,000	1,775,062	34.1%	4,092,000	1,660,041	40.6%	115,021	6.9%
Total	\$ 9,830,000	\$ 3,826,250	38.9%	\$ 10,031,000	\$ 5,239,414	52.2%	\$ (1,413,164)	-27.0%
Capital								
Construction - State (295)	\$ 1,400,000	\$ 814,259	58.2%	\$ 2,075,000	\$ 874,001	42.1%	\$ (59,742)	-6.8%
Construction - Non State (483)	6,000,000	997,554	16.6%	13,000,000	7,166,362	55.1%	(6,168,807)	-86.1%
Total	\$ 7,400,000	\$ 1,811,813	24.5%	\$ 15,075,000	\$ 8,040,363	53.3%	\$ (6,228,549)	-77.5%
<b>TOTAL REVENUE</b>	<b>\$ 145,894,150</b>	<b>\$ 95,545,210</b>	<b>65.5%</b>	<b>\$ 151,290,702</b>	<b>\$ 96,447,165</b>	<b>63.7%</b>	<b>\$ (901,955)</b>	<b>-0.9%</b>
<b>Expenditures</b>								
Education & General								
Instruction	\$ 47,151,755	23,558,586	51.8%	\$ 48,696,335	\$ 23,297,403	47.8%	\$ 261,183	1.1%
Public Service	662,320	75,421	11.4%	689,779	68,168	9.9%	7,252	10.6%
Academic Support	18,253,728	8,470,878	44.6%	20,291,648	9,759,667	48.1%	(1,288,789)	-13.2%
Student Services	12,106,048	5,997,232	46.7%	11,691,336	5,630,660	48.2%	366,572	6.5%
Institutional Support	12,839,085	8,403,458	64.6%	12,795,834	9,407,641	73.5%	(1,004,184)	-10.7%
Operation/ Maintenance of Plant	16,843,165	9,861,053	58.1%	15,760,627	9,838,184	62.4%	22,869	0.2%
Tuition Waivers	4,400,000	2,306,738	52.4%	4,400,000	2,617,659	59.5%	(310,921)	-11.9%
Scholarships	10,381,410	6,853,442	66.0%	5,100,000	4,635,556	90.9%	2,217,886	47.8%
Total	\$ 122,637,510	\$ 65,526,809	53.4%	\$ 119,425,559	\$ 65,254,939	54.6%	\$ 271,869	0.4%
Auxiliary Enterprises								
Campus Store	\$ 130,500	\$ 96,034	73.6%	\$ 131,250	\$ 98,431	75.0%	\$ (2,397)	-2.4%
Student Activities	3,875,000	1,239,412	32.0%	4,513,000	1,600,650	35.5%	(361,238)	-22.6%
Other Auxiliary Enterprises	7,004,500	1,737,571	24.8%	8,310,750	3,006,529	36.2%	(1,268,958)	-42.2%
Total	\$ 11,010,000	\$ 3,073,017	27.9%	\$ 12,955,000	\$ 4,705,610	36.3%	\$ (1,632,593)	-34.7%
Restricted								
Institutional Grants	\$ 4,630,000	\$ 2,051,189	44.3%	\$ 5,939,000	\$ 3,561,492	60.0%	\$ (1,510,303)	-42.4%
State Student Grants	5,200,000	1,619,060	31.1%	4,092,000	2,468,083	60.3%	(849,022)	-34.4%
Total	\$ 9,830,000	\$ 3,670,249	37.3%	\$ 10,031,000	\$ 6,029,574	60.1%	\$ (2,359,325)	-39.1%
Capital								
Construction - State (295)	\$ 1,400,000	\$ 748,709	53.5%	\$ 2,075,000	\$ 1,004,135	48.4%	\$ (255,426)	-25.4%
Construction - Non State (483)	6,000,000	983,282	16.4%	13,000,000	7,164,678	55.1%	(6,181,396)	-86.3%
Total	\$ 7,400,000	\$ 1,731,991	23.4%	\$ 15,075,000	\$ 8,168,813	54.2%	\$ (6,436,822)	-78.8%
<b>TOTAL EXPENDITURES</b>	<b>\$ 150,877,510</b>	<b>\$ 74,002,066</b>	<b>49.0%</b>	<b>\$ 157,486,559</b>	<b>\$ 84,158,937</b>	<b>53.4%</b>	<b>\$ (10,156,871)</b>	<b>-12.1%</b>

**TULSA COMMUNITY COLLEGE  
EXPENDITURE SUMMARY BY CATEGORY  
FOR THE PERIOD ENDING JANUARY 31, 2021 AND JANUARY 31, 2020**

	JANUARY FY21			JANUARY FY20			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>EDUCATION AND GENERAL</b>								
Salaries & Wages								
Faculty	\$ 19,272,076	\$ 9,567,427	49.6%	\$ 19,704,985	\$ 9,476,120	48.1%	\$ 91,307	1.0%
Adjunct Faculty	10,100,000	5,638,027	55.8%	10,100,000	5,185,853	51.3%	452,173	8.7%
Professional	12,533,836	6,875,821	54.9%	11,847,285	6,733,995	56.8%	141,826	2.1%
Classified Exempt	3,258,316	1,778,764	54.6%	5,315,122	1,801,773	33.9%	(23,009)	-1.3%
Classified Hourly	16,551,705	8,224,661	49.7%	16,831,220	9,319,855	55.4%	(1,095,194)	-11.8%
TOTAL	\$ 61,715,933	\$ 32,084,701	52.0%	\$ 63,798,612	\$ 32,517,597	51.0%	\$ (432,896)	-1.3%
Staff Benefits	\$ 24,187,667	\$ 12,976,715	53.7%	\$ 23,074,448	\$ 12,660,070	54.9%	316,645	2.5%
Professional Services	2,474,350	1,407,636	56.9%	2,783,700	1,547,793	55.6%	(140,156)	-9.1%
Operating Services	15,830,539	7,495,804	47.4%	17,107,400	8,780,659	51.3%	(1,284,856)	-14.6%
Travel	567,950	29,507	5.2%	586,400	283,617	48.4%	(254,109)	-89.6%
Utilities	1,700,000	675,539	39.7%	1,700,000	859,615	50.6%	(184,076)	-21.4%
Tuition Waivers	4,400,000	2,306,738	52.4%	4,400,000	2,617,659	59.5%	(310,921)	-11.9%
Scholarships	10,381,411	6,853,442	66.0%	5,100,000	4,635,556	90.9%	2,217,886	47.8%
Furniture & Equipment	1,379,660	1,696,727	123.0%	875,000	1,352,374	154.6%	344,353	25.5%
TOTAL	\$ 122,637,510	\$ 65,526,809	53.4%	\$ 119,425,560	\$ 65,254,939	54.6%	\$ 271,869	0.4%
<b>CAMPUS STORE</b>								
Bond Principal and Expense	131,000	96,034	73.3%	131,250	98,431	75.0%	(2,397)	-2.4%
TOTAL	\$ 131,000	\$ 96,034	73.3%	\$ 131,250	\$ 98,431	75.0%	\$ (2,397)	-2.4%
<b>STUDENT ACTIVITIES</b>								
Salaries & Wages								
Professional	\$ 280,000	\$ 161,911	57.8%	\$ 241,000	\$ 150,460	62.4%	\$ 11,451	7.6%
Classified Hourly	1,100,000	514,194	46.7%	1,150,000	589,413	51.3%	(75,220)	-12.8%
Total Salaries & Wages	\$ 1,380,000	\$ 676,104	49.0%	\$ 1,391,000	\$ 739,873	53.2%	\$ (63,769)	-8.6%
Staff Benefits	\$ 575,000	\$ 290,864	50.6%	\$ 592,000	\$ 287,769	48.6%	\$ 3,095	1.1%
Professional Services	150,000	102,368	68.2%	85,000	117,457	138.2%	(15,089)	-12.8%
Operating Services	525,000	164,066	31.3%	545,000	329,194	60.4%	(165,129)	-50.2%
Travel	50,000	60	0.1%	70,000	24,302	34.7%	(24,242)	-99.8%
Furniture & Equipment	1,195,000	5,950	0.5%	1,780,000	102,054	5.7%	(96,104)	-94.2%
Items for Resale	-	-	0.0%	50,000	-	0.0%	-	0.0%
TOTAL	\$ 3,875,000	\$ 1,239,412	32.0%	\$ 4,513,000	\$ 1,600,650	35.5%	\$ (361,238)	-22.6%
<b>OTHER AUXILIARY ENTERPRISES</b>								
Salaries & Wages								
Professional	\$ 125,000	\$ 89,398	71.5%	\$ 70,000	\$ 48,513	69.3%	\$ 40,886	84.3%
Adjunct Faculty	300,000	71,446	23.8%	200,000	166,174	83.1%	(94,728)	-57.0%
Classified Hourly	275,000	94,257	34.3%	300,000	130,631	43.5%	(36,374)	-27.8%
Total Salaries & Wages	\$ 700,000	\$ 255,101	36.4%	\$ 570,000	\$ 345,318	60.6%	\$ (90,217)	-26.1%
Staff Benefits	\$ 125,000	\$ 60,079	48.1%	\$ 100,000	\$ 50,929	50.9%	\$ 9,149	18.0%
Professional Services	550,000	95,055	17.3%	500,000	433,956	86.8%	(338,901)	-78.1%
Operating Services	2,300,000	541,348	23.5%	2,500,000	1,141,244	45.6%	(599,896)	-52.6%
Travel	60,000	2,638	4.4%	100,000	32,445	32.4%	(29,807)	-91.9%
Utilities	650,000	269,347	41.4%	650,000	351,124	54.0%	(81,777)	-23.3%
Scholarship & Refunds	40,000	1,646	4.1%	10,000	6,515	65.2%	(4,869)	-74.7%
Bond Principal and Expense	969,000	505,364	52.2%	1,115,000	514,981	46.2%	(9,617)	-1.9%
Furniture & Equipment	1,479,500	6,993	0.5%	2,764,750	130,015	4.7%	(123,023)	-94.6%
Items for Resale	-	-	0.0%	1,000	-	0.0%	-	0.0%
TOTAL	\$ 6,873,500	\$ 1,737,571	25.3%	\$ 8,310,750	\$ 3,006,529	36.2%	\$ (1,268,958)	-42.2%
<b>CAPITAL</b>								
Construction - State (295)	\$ 1,400,000	\$ 748,709	53.5%	\$ 2,075,000	\$ 1,004,135	48.4%	\$ (255,426)	-25.4%
Construction - Non State (483)	6,000,000	983,282	16.4%	13,000,000	7,164,678	55.1%	(6,181,396)	-86.3%
TOTAL	\$ 7,400,000	\$ 1,731,991	23.4%	\$ 15,075,000	\$ 8,168,813	54.2%	\$ (6,436,822)	-78.8%

## MUTUAL TERMINATION OF GROUND LEASE AGREEMENT

This Mutual Termination of Ground Lease Agreement ("Termination Agreement") is made by and between Tulsa Community College, an agency of the State of Oklahoma ("TCC"), and the City of Tulsa, an Oklahoma municipal corporation, ("City") to be dated and effective on the date of execution by the City.

### RECITALS

WHEREAS, the City and TCC are party to a Ground Lease Agreement April 23,2010 (the "Agreement");

WHEREAS, the City and TCC agree that it is in their best interests to enter into this Termination Agreement whereby, for the consideration specified herein, the Agreement shall terminate;

NOW THEREFORE, in consideration of the foregoing and the mutual covenants and other promises contained in this Agreement, and for other good and valuable consideration, the receipt and sufficiency which are hereby acknowledged, City and TCC agree as follows:

1. **Termination.** Effective on the date this Termination Agreement is signed by the Mayor of the City of Tulsa, the Agreement and all of its terms and conditions and the responsibilities each party has to the other are hereby terminated and the partnership and by-laws formed therefrom dissolved.
2. **Mutual Release.** Each party, on behalf of itself and its respective affiliates, releases the other from all claims, obligations, responsibilities, and liabilities arising from or relating to the Agreement.

In Witness Whereof, TCC and the City have caused this Termination Agreement to be executed on the dates set forth below to be effective on the date of execution by the City.

(SIGNATURE PAGE INFRA)

THE CITY OF TULSA

Tulsa Community College ("TCC")

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
President of the Tulsa Community College, by  
Authority of the Board of Regents

Date \_\_\_\_\_

Date \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Assistant City Attorney

**WARRANTY DEED**

Know all men by these Presents:

That TULSA COMMUNITY COLLEGE, an agency of the State of Oklahoma, in consideration of the sum of Ten Dollars and No Cents, in hand paid, and other valuable consideration, the receipt of which is hereby acknowledged, does hereby grant, bargain, sell and convey unto THE CITY OF TULSA, OKLAHOMA, a municipal corporation of the State of Oklahoma, the following described real property and premises, situated in Tulsa County, State of Oklahoma:

**See Exhibit "A", attached**

together with all the improvements thereon and the appurtenances thereunto belonging, and warrant the title to the same;

To have and to hold said described premises unto the said City of Tulsa, Oklahoma, its successors and assigns forever, for public purposes, free, clear and discharged of and from all former grants, charges, taxes, judgments, mortgages and other liens and encumbrances of whatsoever nature.

Signed and delivered this \_\_\_\_\_ day of \_\_\_\_\_ 2021.

**TULSA COMMUNITY COLLEGE**

\_\_\_\_\_  
Leigh B. Goodson, Ph.D.  
President of Tulsa Community College, by  
authority of the Board of Regents

State of Oklahoma,     )  
                                  ) ss.  
County of Tulsa.        )

Before me, a Notary Public in and for this state, on this \_\_\_\_\_ day of \_\_\_\_\_, 2021 personally appeared Leigh B. Goodson, to me known to be the identical person who subscribed the name of Tulsa Community College to the foregoing instrument as its president, and acknowledged to me that she executed the same as her free and voluntary act and deed, and as the free and voluntary act and deed of Tulsa Community College, for the uses and purposes therein set forth.

\_\_\_\_\_  
Notary Public



**EXHIBIT "A"**

**Fire Training Field Site  
(Approximately 35 acres)**

The East Half (E/2) of the Southeast Quarter (SE/4) of the Southwest Quarter (SW/4), and the West Half (W/2) of the Southwest Quarter (SW/4) of the Southeast Quarter (SE/4) all in Section 21, Township 20 North, Range 13 East, LESS AND EXCEPT:

1. The South 350 feet of the West Half (W/2) of the Southeast Quarter (SE/4) of the Southeast Quarter (SE/4) of the Southwest Quarter (SW/4);
2. The North 25 feet of the Northwest Quarter (NW/4) of the Northeast Quarter (NE/4) of the Southeast Quarter (SE/4) of the Southwest Quarter (SW/4);
3. Dedicated Right-of-Way for East Apache Street North; and
4. Dedicated Right-of-Way of North New Haven Avenue.



# STRATEGIC PLAN STUDENT SUCCESS INITIATIVES 2016-2020

**FALL 2015/  
SPRING 2016**

- Selected for the AACCC Pathways project and began participating in national institutes
- Implemented 2016-2020 strategic plan
- Reorganized to 'one-college' model, including centralized academic schools
- Implemented mandatory orientation for new students
- Began awarding reverse transfer degrees

**FALL 2016/  
SPRING 2017**

- Implemented "on-time" enrollment policy
- Identified faculty department chairs to support 'one-college' model
- Continued to strengthen and develop course and program learning outcomes and align to newly created institutional learning outcomes
- Began assigning service area specialists to academic schools
- Began first of many internal Pathways institutes
- Launched DegreeWorks to help students create academic plans

**FALL 2017/  
SPRING 2018**

- Published maps, with courses and sequence, for all programs
- Hired 22 additional academic advisors with private dollars
- Created Faculty Development Roadmap to Pathways and launched robust faculty review/portfolio process
- Implemented college-wide class scheduling policy with standardized start times
- Implemented on-time graduation checkpoint with academic advisors
- Began requiring academic advisement for first-time students
- Created free textbook for the First Year Experience class
- Assigned Retention Specialists to specific schools
- Launched Design Institute, an intensive course redesign program
- Implemented Mathways Project: corequisites with two gateway math classes; embedded MathPath in classes allowing students to retest into more advanced class mid-semester

**FALL 2018/  
SPRING 2019**

- Began redesign of General Education framework to better align with transfer partners
- Created standardized syllabus template for all faculty
- Launched Starfish Early Alert System and Starfish Connect
- Created Answer Center University trainings for employees
- Began Tulsa Transfer project
- Created on-campus transfer centers and "Transfer Thursdays"
- Expanded academic advisors' use of caseload management
- Launched Redirect Program for competitive programs
- Launched Early College pilot program with Union Public Schools

**FALL 2019/  
SPRING 2020**

- Conducted gap analysis in policies and practices and presented final equity scorecard
- Launched "Common Book" in First Year Experience course
- Published final Tulsa Transfer Project report and continued implementation
- Opened Southeast and West Campus Student Success Centers
- OSRHE approved AAS Applied Technology degree, a partnership between Tulsa Tech and TCC
- Provided emergency grants and laptop and hotspot rentals to students
- Conducted first SmartStart Orientation for incoming Allied Health applicant majors
- Began using HS GPA for math placement

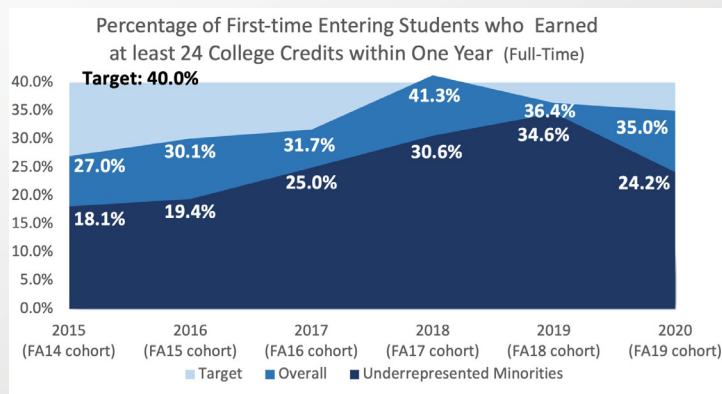
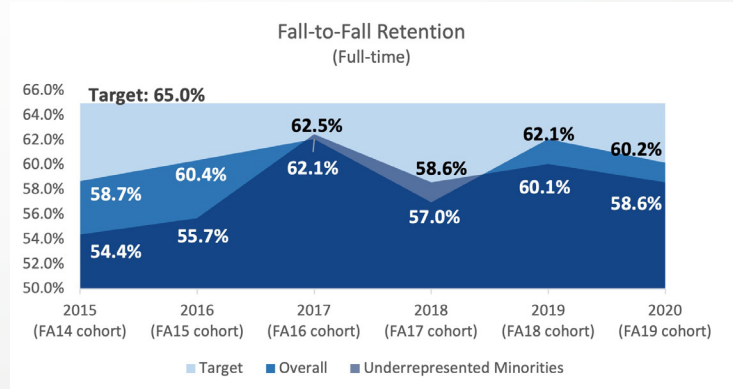
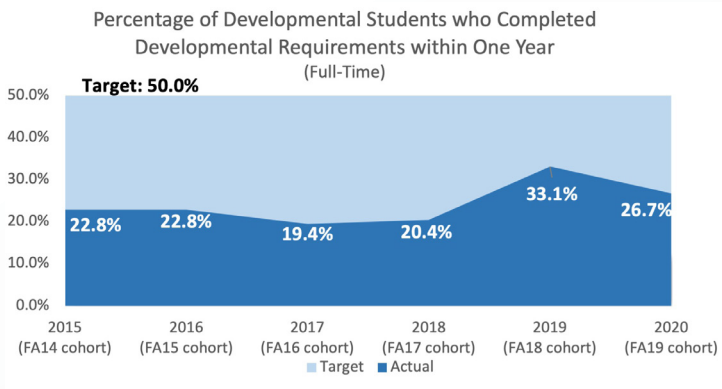


# 2016-2020 STRATEGIC PLAN STUDENT SUCCESS OUTCOMES

Our comprehensive reorganization in 2015 to a 'one-college' model changed the way we function. This created more consistency and efficiency for both academic functions and student services and allowed for a holistic and scaled implementation of Pathways.

## Early Indicators

- **Developmental education improvements have helped students complete those requirements more quickly and with strong success rates.** This reflects substantial work in placement, curriculum, and co-requisite models.
- Since 2015, **retention has improved.** The Starfish Early Alert system has improved wrap-around services and referrals. Frequent advising touchpoints with students, caseload management, retention specialists, student completion grants, and improved tutoring have also encouraged students to return. The new student success and career centers improve students' ability to effectively receive these services.
- Improvements in the classroom experience have also contributed to retention and **students completing more hours in the first year.** Increased focus on assessment including a revamped faculty portfolio/review process and creation of promotion in rank process which emphasizes continuous improvement have played a role in academic improvement. Professional development opportunities focusing on examining courses with an equity lens, culturally responsive pedagogy, and intensive course redesign have also improved the student experience.



# Metrics that Matter

- These efforts in and out of the classroom have helped our students reach their goals. **Degrees and credentials awarded have consistently risen** over the past five years. Reverse transfer degrees were a factor in the increase, but the increase was substantial without them included, as well.
- **Students are also completing their degrees quicker** as evidenced by the Average Credits Earned by Completers. Contributing factors are the implementation of the Program Maps, as well as a **dramatic streamlining of programs** from 210 in 2015-2016 to 129 in 2019-2020 (and an anticipated 117 programs in 2020-2021). Improvements in academic advising, including personnel, new software, and mandatory advising played a big factor in keeping students on-track.
- Pathways implementation has clearly had a positive impact. We first published program maps in Fall 2017 and there is a **marked increase in three-year graduation rates** and success rates from the Fall 2017 cohort (in 2020).
- The Pathways work to align transfer programs, as well as the Tulsa Transfer Project and resulting initiatives have shown great promise in outcomes as evidenced by an **increase in transfer rates**.

